



Health, Safety, Security, Environment, Quality and Sustainable Development (HSSEQ & SD) Policy



Total Parco Pakistan Ltd (TPPL) is committed to the safety, security and health of its employees, contractors and visitors as well as to the protection of the environment.

This commitment complies with the industry standards, policies and all applicable National laws and regulations relating to Health, Safety, Security, Environment and Quality (HSSE&Q) in all aspects of its operations.

TPPL strives to ensure the achievement of high HSSEQ & SD standards by;

1. Considering People Safety, health protection, safety in operations, respect for the environment, customer satisfaction & listening to stakeholders as paramount priorities.
2. Promoting Safety culture through HSE leadership at sites, HSE training, recognition, responsive emergency response plans incident feedback, Safety alerts, and return on experience, implementation of Total's 12 safety golden rules and maintaining honest communications.
3. Selection of Industrial and Business partners on the basis of their ability to comply with HSSE&Q policies.
4. Implementation of appropriate management policies for all its operations regarding HSSE&Q risks. Risk assessments to be conducted covering the entire life of the project or product, prior to any development and launch.
5. Implementation of HSSE&Q management systems and undergo regular assessments involving measurement of performance, milestones setting, and formulating relevant action plans and organizing suitable controls.
6. Implementation of emergency response systems, which are reviewed periodically and regularly tested during emergency drills & exercises.
7. Individuals, through their vigilance and professionalism, at all levels are personally responsible in giving due consideration to HSSE&Q matters.
8. Monitoring and control of energy consumption and production of final wastes
9. Implement road transport safety policies & standards covering driver's selection & training, vehicle technical standards, truck vetting, driving & rest hours, vehicle tracking, speed limits. Action plans are regularly reviewed to ensure continual improvement of transport management system.
10. Implementation of Security measures with priority to protect people, assets and information/data by conducting assessment of threats to our operations and implementing corrective actions.
11. Placing its societal commitment at the core of its responsibility. Societal approach includes initiatives in order to better integrate its activities into societal context of their host communities by developing transparent, constructive relationships with its stake holders and by locally contributing to human, economic and social development notably in areas such as road safety and access to energy.

Olivier Sabrie
Chief Executive Officer (CEO) July, 2016.